



CEW MEMBERSHIP CRITERIA 2025

CEW is currently unable to offer membership to serving elected officials. We would welcome nominations from elected officials on the completion of their terms.

CORPORATE

The nominee is:

Chief Executive Officer (CEO) of:

- an ASX 300 listed public company **OR**
- an international subsidiary equivalent to an ASX200 listed company who reports to a board, sets strategy, and has P&L accountability including operations (i.e. >\$2.0 bn net assets/market value or annual revenues > \$1.5 bn) **OR**
- a private company comparable to an ASX300 listed company (i.e. revenues >\$500M or net assets/market value of >\$1.0 bn)

OR

Direct report to the CEO (CEO-1) of:

- an ASX200 listed public **OR**
- a private company (i.e. >\$2.0 bn net assets/market value or annual revenues >\$1.5 bn)

OR

Direct report to an executive committee member (CEO-2 role) of:

- an ASX20 listed company **OR**
- an international global entity of similar size and scale (i.e. > \$15bn net assets/market value or annual revenues >\$ 8bn).

NON-EXECUTIVE DIRECTORS

The nominee is:

Non-executive director of:

- an ASX50 listed public company

OR

- a superannuation fund with FUM > \$100 bn

OR

- who holds a portfolio of non-executive directorships and at least one directorship or executive role that meets corporate criteria, reflects size and influence (i.e. ASX200 or comparable private companies, superannuation fund with FUM >\$50bn or major federal, state, or local government instrumentality). If chair of the board, ASX300 or revenues >\$500M or net assets/market value >\$1bn.

INDUSTRY OR PROFESSIONAL ASSOCIATION

The nominee is:

CEO of an industry or professional association with significant national or international influence, scope, and reputation such as the size of the industry sector the body represents or the size of membership of the body (e.g. BCA, CEDA etc).

UNIVERSITIES

The nominee is:

Vice chancellor of an Australian university

OR

A direct report to the vice chancellor of a major Australian university (i.e. G8 university or as determined by reference to revenue, student enrolments and ranking) e.g. a significant leadership role with responsibility for a significant proportion of revenue (relative to total revenue of the university) or with significant responsibility for setting and executing strategy or management of a significant portion of assets. For example, roles such as provost, vice chancellor, pro vice chancellor, vice principal, COO, CFO, CPO, and CTO.

PROFESSIONAL SERVICES

The nominee is:

One of the following in a major national or global operating firm:

- national CEO or national chair of board of partners **OR**
- head of national or global Industry group/member **AND** holds another national leadership role **OR**
- on national board of partners **AND** holds another national leadership role **OR**
- direct report to the national CEO (or equivalent role) of a firm i.e. a national leadership role such as chief financial officer, chief operating officer, head of people & culture, chief technology officer

OR

chief executive of a significant professional services firm; or owns or controls in partnership or joint venture with others, a significant professional services firm (i.e. revenues >\$500M).

FUNDS MANAGEMENT

The nominee needs to satisfy all four limbs of the “Funds Management” criteria:

A senior portfolio manager, chief investment officer (CIO) or equivalent who is recognised as a leader in funds management (awards, media articles)

AND

Is responsible for making investment decisions for their own fund as the senior person (they are the senior person running the money)

AND

Directly managing at least, A\$500m of listed securities OR \$2bn of infrastructure, property, private equity, and/or other real assets **OR**

Having influence as a "head of" the asset class, head of research or equivalent with over \$1 bn of listed funds or \$10 bn of infrastructure, property, private equity, and/or real assets in funds management

AND

Engages with investee companies or Board/members on matters of governance, strategy, and voting/stewardship.

SUPERANNUATION FUNDS

The nominee is:

Chief executive officer (CEO) of a registrable superannuation entity (RSE) that is also a significant financial institution (SFI – currently, with assets >\$30 bn)

OR

Direct report to the CEO (CEO-1 or an equivalent role) of an RSE with assets >\$100 bn

OR

Direct report to an executive committee member (CEO-2) of an RSE with assets >\$200 bn.

AUSTRALIAN JUDICIARY

The nominee is:

Current member of the High Court of Australia

OR

Chief Justice of the Federal Court of Australia

OR

Chief Justice of a State Supreme Court

OR

President of the Court of Appeal of a State Supreme Court.

COMMONWEALTH GOVERNMENT

The nominee is:

CEO or secretary of a principal commonwealth entity (both material and small) as defined by the Australian Government Organisations Register

OR

CEO-1 or deputy secretary of a principal and material commonwealth entity.

OR

Head of an Australian overseas mission equivalent to the level of SES band 1/assistant secretary or above.

STATE AND LOCAL GOVERNMENT

The nominee is:

CEO of a significant state-owned entity (SOE) or local government entity (LGE) who reports to a board or council and is fully accountable for profit and loss with either:

- managed asset value of >\$2.0 bn, customer-based revenues >\$200 m **AND** employees >300 **OR**

- one of top three largest SOEs/Councils for that state in size, scale, and complexity **OR** direct report to the CEO (or an equivalent role) of an SOE or LGE that is equivalent in size, scale and complexity to an ASX200 listed public (i.e. >\$2.0 bn net assets/market value or annual revenues >\$1.5 bn)

OR

Secretary/director general of a significant non corporate state government entity (i.e. managed net asset value of >\$2 bn, fully accountable for P&L with budget spend >\$1.0 bn **AND** >500 employees).

CULTURAL AND RECREATION ORGANISATIONS

The nominee is:

CEO, or equivalent, of a cultural or recreation organisation with significant influence, reputation, size, scope and membership (if applicable). Significant organisations being defined as those organisations that are identified as leaders in their fields, and which have a substantial relative impact at a national or international level (as identified by bodies such as the Australia Council for the Arts and Sports Australia).

NOT-FOR-PROFIT AND COMMUNITY ORGANISATIONS

The nominee is:

CEO of a not for profit or community organisation which has significant state, national or international scale and/or influence/reputation (i.e. revenue or cost of doing business and/or scope of impact >\$50M pa or equivalent, number of employees or clients (impact as measured by published company data).

ENTREPRENEUR

The nominee is:

A founder and remained as either CEO or executive chair, having as an entrepreneur, taken either her own idea or with the consent of a third party, an existing idea that has been developed

AND

The organisation must have significant presence including by influence, number of employees and or number of clients and cost of doing business at either:

- national or international level if corporate/commercial with more than \$50 million pa in revenues **OR**
- state level with more than \$50 million pa in scope of impact of work/cost of doing business as a community-based organisation (impact as measured by published company data).

SIGNIFICANT INFLUENCE

This category is aimed at women who have made a significant contribution to society. The nominee needs to satisfy **all** four criteria of the “Significant Influence” category:

Experience – Have extensive breadth of experience and be considered of high calibre in her community with a clear leadership contribution in her area of experience and have a clear demonstrated track record as an executive or as a leader in a position of influence

AND

Other roles – Other roles currently held and those held in the last three years that add to the individual’s significant recognition, impact, reputation, and influence in the community including those where a significant social contribution is made

AND

Recognition – Recognition/reputation at a national or international level, such as:

- profile, impact, and influence beyond the location of origin (e.g. national P&L, national leader of a professional services sector, national leader of an industry association **OR**
- CEO of an organisation which has some national or international significance/recognition

OR

- recognised by awards such as an Order of Australia or higher award (AC, OAM), Australian of the Year award, honorary doctorate, Human Rights medal **OR**
- significant recognition/reputation and influence at a state level beyond industry or sector may be considered where all other criteria are met

AND

Broad sphere – Social influence across various realms of business and life, such as economic, cultural, and political environments which empowers a broad sphere of influence (e.g. personal impact in one geographic location or state that has led to positive change or recognition in other states).